

EMPLOYEE BENEFITS



Summary of Benefits

In addition to competitive salaries and advancement opportunities; MMH is pleased to provide the following benefits to eligible employees:

- **Health Insurance** - you may enroll/purchase single or family coverage.
- **Dental Insurance** – you may purchase employee, employee plus one dependent or family coverage.
- **Life Insurance** – coverage provided at no cost.
- **Long Term Disability Insurance** – coverage provided at no cost.
- **Public Employee Retirement Association** – provided to eligible employees, employee/employer contribution is determined by PERA.
- **Flexible Spending Account** – plan that allows you to set aside money on a pre-tax basis to cover day care and un-reimbursed medical, dental, and vision expenses.
- **Health Savings Account** – plan that is offered in conjunction with a high-deductible health plan (HDHP) that allows you to set aside money on a pre-tax basis to cover qualified medical expenses.

As well as:

- **Paid Time Off**
- **Extend Illness Bank**
- **Education Tuition Reimbursement**
- **Employee Assistance Plan**
- **Public Employee Retirement Association Life Insurance**
- **Short Term Disability**
- **Deferred Compensation Plan**
- **Paperless Pay**

If you are hired to work at least 40 hours bi-weekly (FTE .5), you and your dependents are eligible for benefits on the first of the month following 30 days of employment.

*Temporary positions are not benefit eligible.



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